

Position Title: Team Lead - Mobile Squad

Working conditions:

- Hybrid work
- Official five working days

If you are interested in this opportunity, please, apply [HERE](#)

Role Overview

As the Team Lead for our Mobile (React Native) team, you will play a pivotal role in leading, mentoring, and guiding a talented group of engineers and quality assurance specialists. Your technical expertise in React Native, combined with strong leadership and people management skills, will ensure the delivery of high-quality, performant, and scalable mobile applications.

This role enables a hybrid approach to working, allowing you to balance working from home with working in our modern offices. You and your manager will agree on the best working pattern that suits both of you. We'll kit you out to work remotely, but we know that collaboration is key to our success, and spending quality time together helps us stay aligned with our mission.

What you'll do:

Technical Leadership & Guidance

- **Facilitate Technical Excellence:** Collaborate closely with the team's Principal Engineer and the Tribe's Solution Architect to ensure technical quality, solution design, and robust implementation of mobile features. Special attention will be paid to maintaining consistency and quality within our monorepo.
- **Guide and Empower the Team:** Provide strong technical guidance and mentorship to the React Native team, enabling them to adopt and uphold best practices in mobile development, testing, and CI/CD pipelines.
- **Contribute to Design & Problem Solving:** Actively participate in technical design discussions and support the resolution of complex technical challenges, ensuring solutions are robust, scalable, and aligned with architectural standards.
- **Oversee Code Quality:** Maintain high standards for code quality and adherence to coding guidelines. Foster a culture of peer code reviews and provide constructive feedback to support continuous technical growth.

- **Technical Escalation & Support:** Act as a key technical escalation point for the team, helping to resolve blockers by applying your expertise and collaborating effectively with the Principal Engineer and Solution Architect.

Team Leadership & People Management

- **Direct Line Management:** Serve as the direct line manager for all technical team members, including the Principal Engineer, Mobile Developers, QA Engineers, and QA Automation Engineers, fostering growth and professional development.
- **Performance & Development:** Conduct regular 1:1s, set clear goals, provide ongoing feedback, and lead performance reviews to drive individual and team progression.
- **Foster High Performance:** Build and nurture a collaborative, inclusive, and high-performing team culture that emphasizes accountability, innovation, and knowledge sharing.

Resource & Workload Management:

- Work closely with the Scrum Master to manage team capacity, facilitate task allocation, and ensure balanced workload distribution to meet delivery goals.
- Analyze team metrics (e.g., velocity, lead time, defect trends) to identify improvement areas.
- Develop and implement data-driven action plans to enhance efficiency, quality, and predictability.

Quality Assurance & Automation Oversight

- **Collaborate with QA Leadership:** Partner with the QA Lead (or equivalent) to define, implement, and oversee effective testing strategies for native mobile applications, covering unit, integration, and end-to-end testing.
- **Empower Automation Development:** Work with the QA Lead to support and guide QA Automation Engineer(s) in building and refining modern automation frameworks that ensure fast and reliable software delivery.

- **Foster a Quality Culture:** Champion a strong quality mindset throughout the development lifecycle by promoting proactive testing and QA practices within the team.

Collaboration & Communication

- Represent your team's technical capabilities and needs within the Tribe and broader engineering discussions
- Maintain effective communication with the Head of Engineering, providing regular updates on progress, challenges, and strategic direction
- Collaborate with Product Owners and UX/UI Designers to translate product requirements into effective technical solutions
- Partner with the Scrum Master, QA Leadership, Product Manager/Owner, and DevOps to drive and be jointly accountable for the team's performance, delivery, and ongoing improvement within a matrix-managed structure.

What you'll bring:

- 5+ years of experience in mobile application development, with at least 2+ years specifically in React Native
- 1+ years of experience in a leadership role (e.g., Team Lead, Senior Software Engineer leading a sub-team, or Tech Lead), demonstrated ability to manage and mentor technical individuals. Direct line management experience is a strong plus
- Deep expertise in React Native technology and its ecosystem, including strong knowledge of state management navigation, performance optimization, and integration with native modules
- Experience with monorepo setups and managing codebases that serve multiple product lines or market teams

Knowledge:

- Understanding of mobile application architecture patterns (Clean Architecture, MVVM)
- Experience with mobile testing methodologies and tools, including unit testing, integration testing, and UI automation frameworks

- Proficiency with CI/CD pipelines for mobile applications
- Experience with version control systems (Git) and collaborative development workflows.
- Strong problem-solving skills and a passion for tackling complex technical challenges.
- Excellent communication, interpersonal, and mentoring skills.
- Ability to thrive in a fast-paced, agile, and collaborative environment.
- Experience with native iOS (Swift) or Android (Kotlin) development is a strong plus
- Familiarity with cloud platforms (AWS, Azure, or GCP) and containerization technologies (e.g., Docker, Kubernetes) is a bonus
- Prior experience in the iGaming industry is preferred
- Experience working in a Tribe-based organizational structure is a nice-to-have, particularly in cross-functional, matrix-managed environments
- Fluency in English, both written and spoken

Personal Attributes

- Analytical and synthesis skills
- Thoughtful and strategic thinker
- Problem-solving skills
- Autonomy and resourcefulness
- Sense of initiative
- Attention to detail
- Flexibility in organizing work
- Leadership and mentorship abilities
- Strong decision-making and ownership mindset
- Ability to work as part of a team

- Ability to adapt to change
- Results-driven

About Singular

Singular is an international iGaming software provider headquartered in Malta, with offices in North Macedonia and Georgia. We provide our platform solutions to some of the most innovative and well-known brands in the sports betting and gaming industry.

As of 2021, we're part of Flutter International, the world's leading online sports betting and iGaming operator. Together, we create the future of entertainment – and you can join us too.

Why choose us

At Singular, people have access to vast opportunities for career growth and self-development. Our employee benefits package goes far beyond offering the minimum: We support our people in becoming their best version at work and beyond - and our benefits reflect that commitment.

These are some of the benefits included in our employee package:

- Generous annual leave
- Hybrid work
- Private health insurance
- Paid sick leave
- Paid maternity & paternity leave
- Family reward of €1000
- Performance & referral bonuses
- Team morale budget
- Loyalty award

Equal opportunities

As a brand of Flutter International, we are committed to creating an inclusive environment where our people can be their authentic selves and thrive. We embrace and celebrate diversity, respecting all our uniqueness and differences.

We welcome you to let us know whether you have any accessibility needs. All you need to do is email us at jobs@singular.uk. Your journey with us is focused on ensuring you have what you need to be your best self.

Learn more about the works we are doing on Inclusion and belonging here: <https://careers.flutterinternational.com/working-at-flutter-international/diversity-equity-inclusion/>

The Group

Singular is a proud member of the Flutter Entertainment family, a global leader in sports betting, iGaming, and entertainment. We're not just another company we're listed on both the prestigious FTSE 100 index on the London Stock Exchange and the New York Stock Exchange (NYSE).

What sets us apart is our world class brands, cutting-edge products, and our international division includes our operations in over 100 global markets and offers sports betting, casino, poker, rummy and lottery, mainly online.

What truly defines us is our commitment to ensuring that the excitement of gaming and entertainment is experienced in a responsible and sustainable way. Our remarkable team of over 8,000 colleagues drives this vision, spread across 28 offices worldwide.